

# CAREER

INTERNATIONAL

科锐国际人力资源有限公司

The Leading Recruitment Total Solution Provider  
领先的整体招聘解决方案提供商

## Company Profile

### 科锐国际介绍

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# 科锐国际 Career International

科锐国际人力资源有限公司成立于1996年。作为中国最具规模的招聘咨询公司及亚洲领先的整体招聘解决方案提供商，目前在大中华地区拥有11个直属分公司及34个重点城市分支机构，超过500名专业招聘人员。自公司成立至今，科锐国际一直致力于在17个相关行业与领域中为客户提供最优质的服务，以满足客户在所有层次的招聘需求。科锐国际的客户80%来自世界知名集团，20%来自国内上市公司、快速成长性企业及非赢利组织。在过去的一年中，科锐国际成功为企业推荐的长期雇员及派遣雇员总数超过万人，中高级专业职位及管理职位超过4500个。

科锐国际全方位一站式招聘解决方案，旨在针对客户需求提供多样化的优质产品与服务。我们通过下列核心业务的整合来达成这一目标：

- **长期雇员招聘服务** – 为客户的中高级管理人才招聘、专业技术类人员访寻、批量招聘项目执行提供专业化的服务与咨询。凭借丰富的人才数据库和招聘渠道，优秀的招聘顾问团队，帮助企业及时招募到最符合需求的长期雇员。
- **招聘流程外包 (RPO) 服务** – 为客户提供招聘环节中的部分或全程外包服务，在招聘质量、招聘速度、空缺职位完成时间、候选人管理报告等方面帮助企业实施招聘流程的优化与提升。
- **灵活用工服务** – 为客户的临时性、项目类短期岗位雇佣，以及第三方派遣雇员提供招聘及员工管理服务，帮助客户实现灵活的用工方案与雇佣策略。
- **招聘管理学院** – 为客户提供专业招聘管理技能培训，致力成为客户最满意的学习解决方案提供者，同时服务于中国招聘咨询行业。
- **专业招聘咨询服务** – 为客户在招聘任一阶段提供专业化的解决方案，包括人才甄选与评估管理、校园招聘、目标招聘市场分析、招聘实施咨询。

科锐国际于2004年进军香港市场并与来自欧洲和其它地区的战略伙伴开展紧密的合作，开始在国际市场上全面亮相。2008年，科锐国际获得了全球知名风险投资公司—经纬创投 ( Matrix Partners ) 的注资。2009年，科锐国际荣获“福布斯中国潜力企业”称号及“2009中国先锋人力资源服务商—最佳猎头机构”称号。2010年，科锐国际荣获CHINA STAFF杂志“年度最佳招募公司”称号。

As a leading one-stop recruitment solution provider in Asia, Career International was established in 1996, and has more than 500 professional recruiters and branches in 34 key national cities. In the past years, Career International has been devoted to providing the best services in 17 relevant industries and fields to meet the recruiting requirements of clients at all levels. 80% of our clients are from world famous multinational corporations and large listed Chinese companies, and the rest are from fast-growing medium-sized enterprises and nonprofit organizations. In the last year, we have successfully recommended more than 10,000 talents for our clients.

Our comprehensive one-stop recruitment solutions provide customers with a variety of recruitment services, we integrate the following core businesses to achieve the goal:

- **Permanent Recruitment Service** – Specialized service to select and attract permanent professionals from middle to senior level positions, and conduct mass recruitment project. With abundant database, experienced consultants, various channels, we can find the best qualified candidates for clients.
- **Recruitment Process Outsourcing (RPO) Service** – Improve the quality of hire, time to fill, retention rates, hiring managers' satisfaction, administrative processes and candidates reporting for clients.
- **Staffing Service** – Provide flexible framework for attracting, selecting and developing temporary and contractor employees for clients.
- **Recruitment Management Institute** – Help to improve recruitment ability and skills for all recruiters in China.
- **Talent Acquisition Consulting Service** – Provide professional solutions involving assessing and selecting talents resource, campus recruitment, analyzing for target market and recruitment consulting.

In 2004, we advanced into Hong Kong and developed a close cooperation with business partners from Europe and other regions to make its debut in the global market. In 2008, we obtained investment from global famous venture-capital company-Matrix Partners.



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## 我们的愿景 Our Vision

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团队合作 | 客户第一 | 责任心 | 执行力 | 学习进取 | 诚信守诺  
Team Work • Customer Oriented • Sense Of Responsibility  
Execution • Learning And Progressing • Honesty And Fidelity

- 我们的愿景

为客户企业提供专业和增值的人力资源服务，为候选人提供契合的、有价值的和更佳的职业发展机会，为我们最重要的资本—员工提供发展与提升的平台，成为中国最具影响力和竞争力的人力资源服务提供商。

- 我们的使命

搭建客户和候选人之间的桥梁，让选才、用才更轻松。

- **Our Vision**

In order to provide professional and value-added human resource service for enterprise clients, offer suitable, valuable and better career development, and build up a promotion platform for our essential asset employees, we are aiming to be the most influential and competitive human resource service vendor.

- **Our Mission**

Building a bridge between the clients and candidates to make the selection and employment of talents easier.

# 公司荣誉

## Company Honor

### 《China STAFF》杂志 “年度最佳招聘机构” 奖项

2010年，科锐国际在《China STAFF》杂志举办的年度人力资源奖项评选中荣获“年度最佳招聘机构”奖项。

### “中国最佳人力资源外包服务商” 奖项

2010年，科锐国际在第一资源传媒集团举办的人力资源外包服务评选中荣获“2009-2010中国最佳人力资源外包服务商—最佳服务创新奖”。

### 中国服务外包最佳商业实践五年成就奖

2010年，科锐国际荣获由中国企业评价协会授予的“中国服务外包最佳商业实践五年成就奖”。

### 福布斯 “2009中国潜力企业榜”

2009年，科锐国际入选《福布斯》(Forbes) “2009年中国潜力企业榜”。并荣获《福布斯》“2009年中国潜力企业”称号。

### 《商务周刊》中国 “快速成长公司十强”

2009年，科锐国际荣获《商务周刊》中国“快速成长公司十强”称号。

### 第一资源传媒集团 “2009中国最佳猎头机构” 称号

2009年，科锐国际荣获第一资源传媒集团“2009年中国最佳猎头机构”称号。

### 清科 “中国最具投资价值企业50强”

2008年，科锐国际荣获“清科2008年中国最具投资价值企业50强”称号。

### 《世界管理评论》人力资源服务机构百强品牌排行榜

科锐国际在《世界管理评论》2006-2010举办的评选中，荣获“人力资源服务机构100强”称号。

### 《China STAFF》杂志 “年度最佳外包服务公司入围奖”

在《China STAFF》杂志举办的2006-2010年度人力资源奖项评选中，科锐国际连续五年荣获“年度最佳外包服务公司入围奖”称号。

### 《竞争力杂志》 “中国最佳猎头第三名”

2003年，科锐国际被《竞争力杂志》评为“中国十佳猎头公司第三名”称号。

### Recruitment Firm of the year

In 2010, Career International was awarded as the “Recruitment Firm of the year 2010” by China STAFF.

### Best HRO Providers in China

In 2010, Career International was awarded as the “Best HRO Providers- Best Innovation Prize” by TopHR Media Group.

### Best BPO Practice Achievement Awards in five years

In 2010, Career International was named as” Best BPO Practice Achievement Awards in five years” by CRCM.

### Forbes Top 200 Companies With The Most Potential 2009

“Top 200 with the Most Potential 2009” by Forbes China in Jan.2009.

### Business Weekly China Top Ten Fast Growing Company

“Top Ten Fast Growing Company” by Business Weekly China in 2009.

### 2009 Best Searching Firm In China

“2009 Best Searching Firm in China” by TopHR Media Group in 2009.

### Top 50 Companies With The Most Investment Value 2008

“Top 50 Companies with the most investment Value2008” by Zero2IPO in 2008.

### Top 100 Human Resources Services Institutions

“Top 100 Human Resources Services Institutions” by Hroot and World Management in from 2006-2010.

### Outsourcing Firm of the Year

Career International was awarded as Finalist for the Award of Outsourcing Firm of the Year by China STAFF in 2006-2010.

### Top 10 Searching Firm in China

Career International was named as one of “2003 Top 10 Searching Firm in China”, organized by Advantage magazine.

# 行业专家 Industry Expertise

科锐国际致力于为客户提供有效的招聘解决方案。我们对市场广泛深入的了解，高效快速的访寻过程，专业实用的面试技巧，令我们能为企业寻访到最合适企业发展的员工。科锐国际坚持“以客户为中心”开展业务。

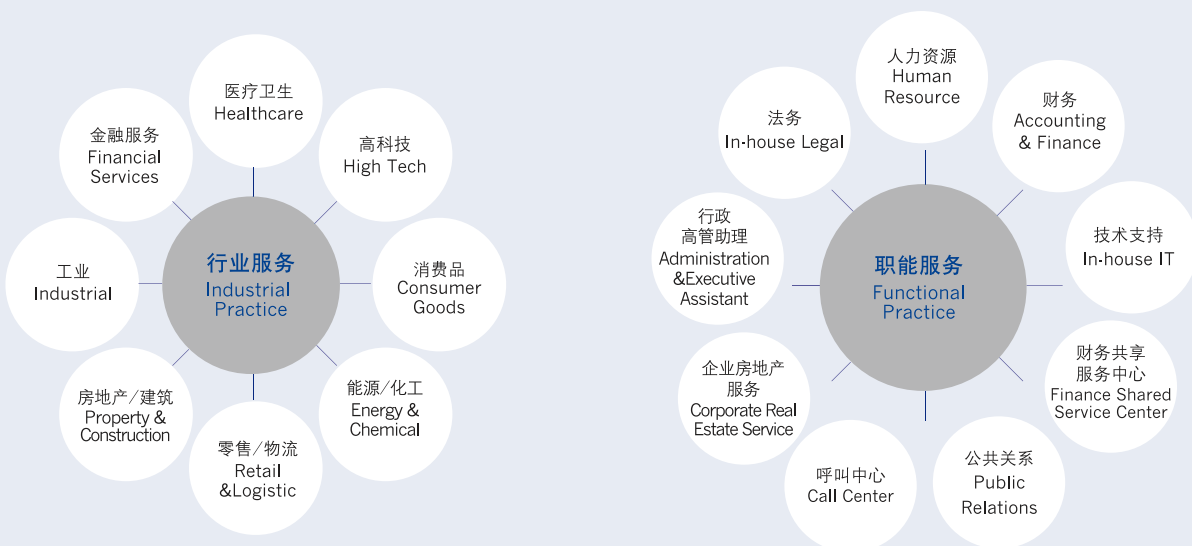
我们的访寻团队集合了众多行业的资深顾问，他们对各自服务的行业有雄厚的知识积累及对行业的深入理解，同时能够根据客户的需求为企业访寻到适合的各层级专业人士。

At Career International, we focus on delivering superb recruitment solutions for our clients. Our success relies on a distinctive mix of skills, personalities and experiences. Sustained performances depend on finding and keeping best-fit people. Career International delivers tailor-made solutions for small businesses and multinationals alike.

Our consultants specialize in industry sectors, there by ensuring that we have the knowledge and in-depth understanding to serve our clients' need across many diverse industries and job functions. Our Consultants can source talent in many specialist fields on a contract, or permanent basis from management positions to junior executives.

目前科锐国际的业务主要集中在17个行业及职能

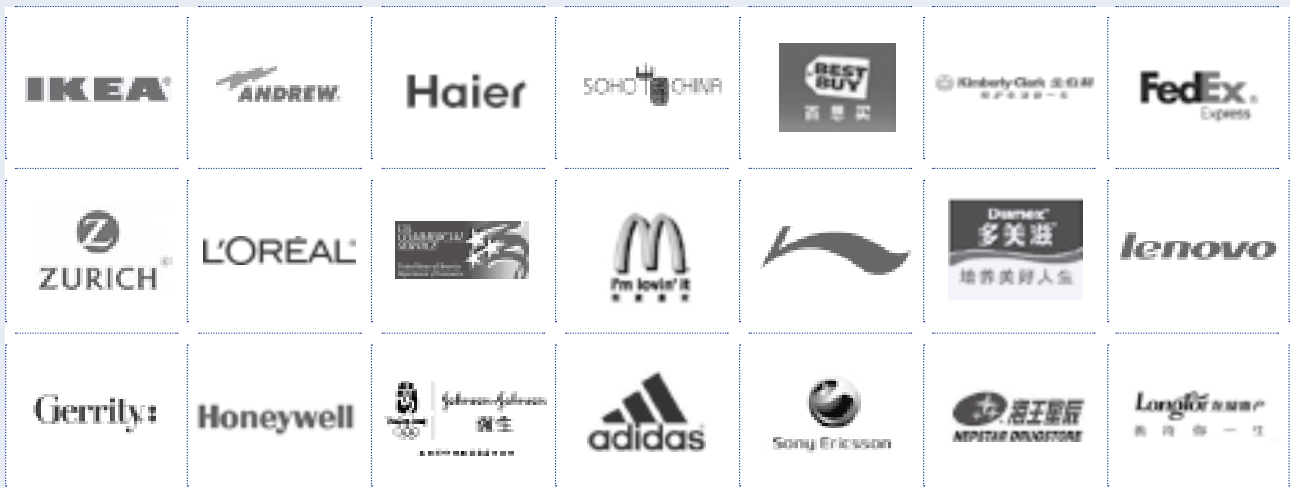
Career International's business is currently focused on 17 industries and functions of



## 我们的客户 Our Customers

科锐国际已经与1000多家海内外知名企业或品牌建立了长期的合作关系。自公司成立以来，我们一直秉承“以客户为中心”的原则，不断提高服务质量，并满足不同客户的个性化、多样化招聘需求。我们的客户涵盖医疗卫生、高科技、能源化工、消费品、金融服务、物流零售、房地产等17个行业及职能领域、分布于亚太地区各个城市，已有400余家跨国公司、世界五百强和国内优秀企业选择科锐国际作为其长期招聘合作伙伴。其中超过100家在华世界五百强企业指定科锐国际为长期招聘咨询供应商。

Career International endeavors to enhance the service provision to more than 1000 clients in order to meet all level recruitment needs. Our one-stop strategy for total recruitment solutions aims to equip clients with an integrated competitive advantage in developing and recruiting first-class management teams. Career International established China's executive search team since its creation in 1996. It has grown into the biggest local searching firm and continues to excel in leading China's executive search service in 17 industries and functions. In the past years, we develop our business based on "Customer Focus" principle and strives to build up our long-term cooperation with clients. We have a great reputation between our clients, including multinational companies, Famous Fortune 500 companies and well-known Chinese enterprises. More than 100 Fortune 500 companies choose us as their long-term recruitment provider.



# CAREER

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